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## **C. & L. Rivet Company, Inc.**

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### **Conflict Minerals**

Dear Valued Customer,

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, passed in July of 2010, is an attempt to prevent rebel groups in the Democratic Republic of the Congo (DRC) from illegally using profit from the minerals trade to fund their activities. The act requires publicly-traded corporations to report the use of "Conflict Minerals" (refers to specific mineral ores and their derivatives; gold, tantalum, tin and tungsten) which originate from the DRC or indicated adjoining countries in their products.

As a privately owned company, C&L Rivet Co. is not subject to the Conflict Minerals reporting requirements; however, as a supplier to publicly traded companies, we are committed to helping our customers comply with their reporting requirements.

C&L Rivet Co. is fully supportive of global industry efforts to ensure responsible manufacturing processes with transparent sourcing in full accordance with the law.

C&L Rivet Co. is actively surveying our supply base to ascertain that there are no Conflict Minerals in the materials supplied to us. We expect that all our suppliers will be in compliance with Dodd-Frank regulations. Any areas of non-compliance will result in a review of our business relationship with these suppliers.

C&L Rivet Co. can currently represent, based on the supplied information from our supply base thus far, that our products are in compliance with the Dodd-Frank Conflict Mineral regulations. Our surveying efforts continue and C&L Rivet Co. will provide updated information should we find any information that alters this condition.

Thank you for your continued support.  
Art Newcomb  
President of C&L Rivet Co.